

Assaya Sangha Townhall 2024

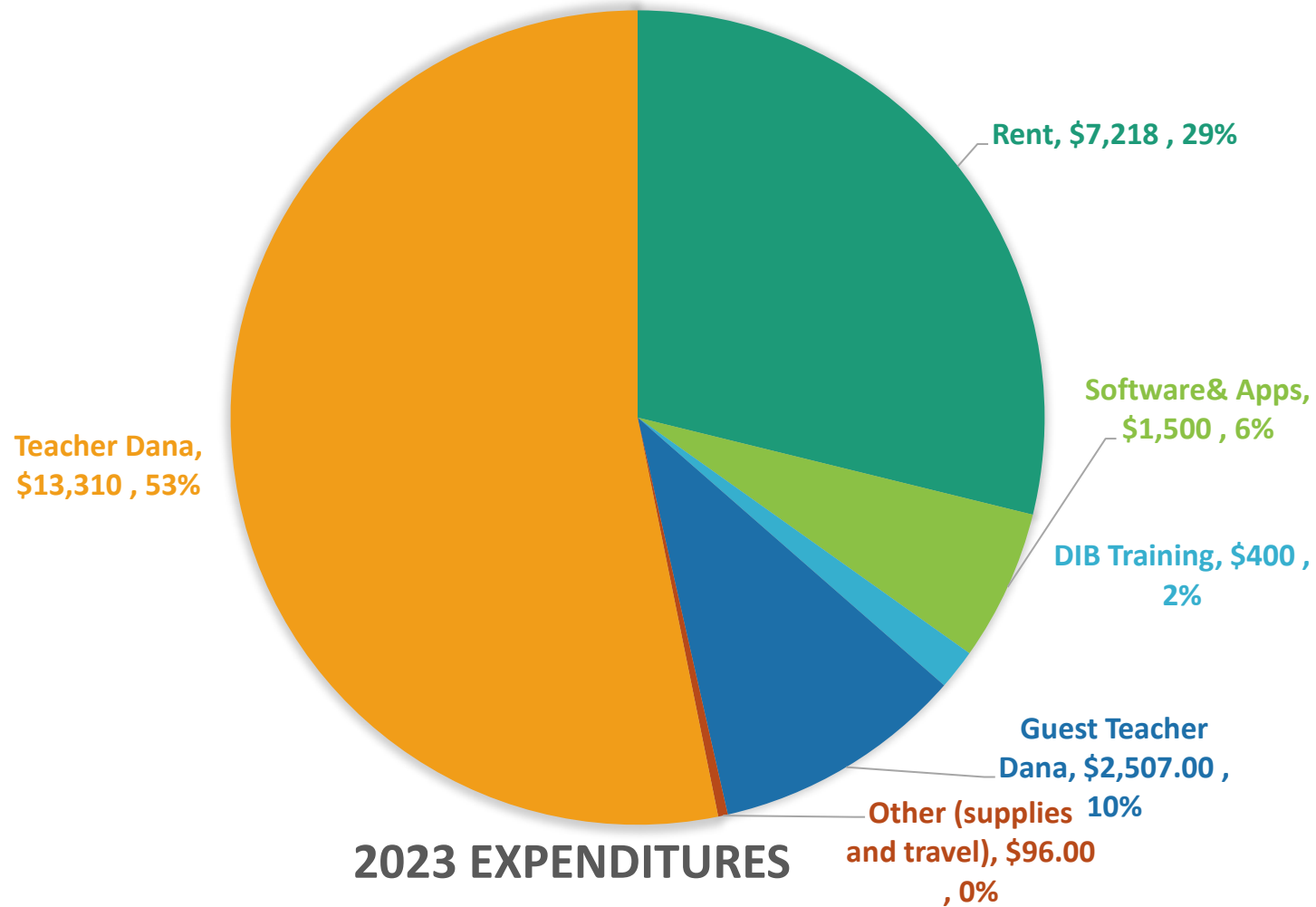




Thank You!

- Wendy Kupsaw – Board Treasurer
- Deb Todd – founder, Board Secretary
- Kate Munding – founder, Board Chair
- Joani deVries - teaching
- Liesl Piotti - teaching
- Patti Boucher – teaching
- Betsy Rose – founder and teaching
- Shakthi Ganeshan – founder and movement teaching
- Antonia Fokken – movement teacher
- Azar Dixit - DIB
- Wendy Patterson - DIB
- Gail Gordon - DIB
- Jeanie Bunker - Website
- Bea Deering– Website Calendar
- Barbara Hooks – Website Calendar
- Francisca Perez Saenz – Social Media
- Jude Pollack– Bell Ringer
- Eve Adams– Bell Ringer
- Lynne Prather – fundraiser lead
- Tanja Schlosser – Fundraiser arrangement
- Everyone who helped at before and during our October Fundraiser!!!! We could not have done it without you!

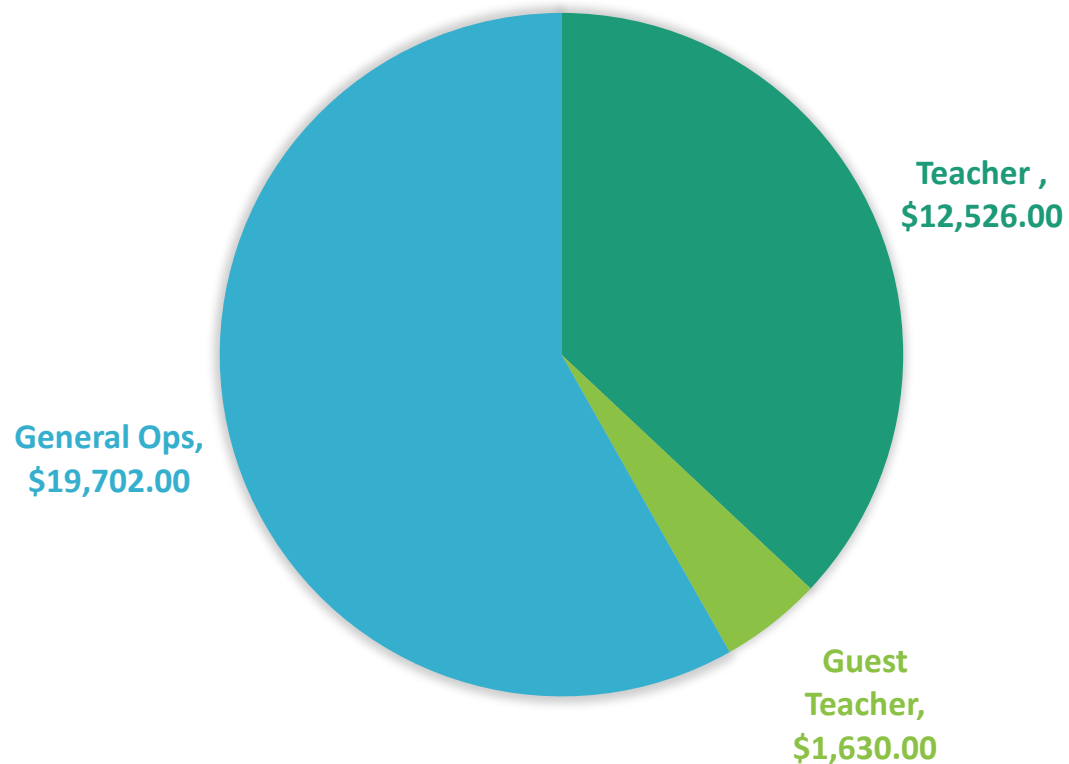
2023 Financial Recap



- Total Expenditures - \$25,032.00

2023 Financial Recap

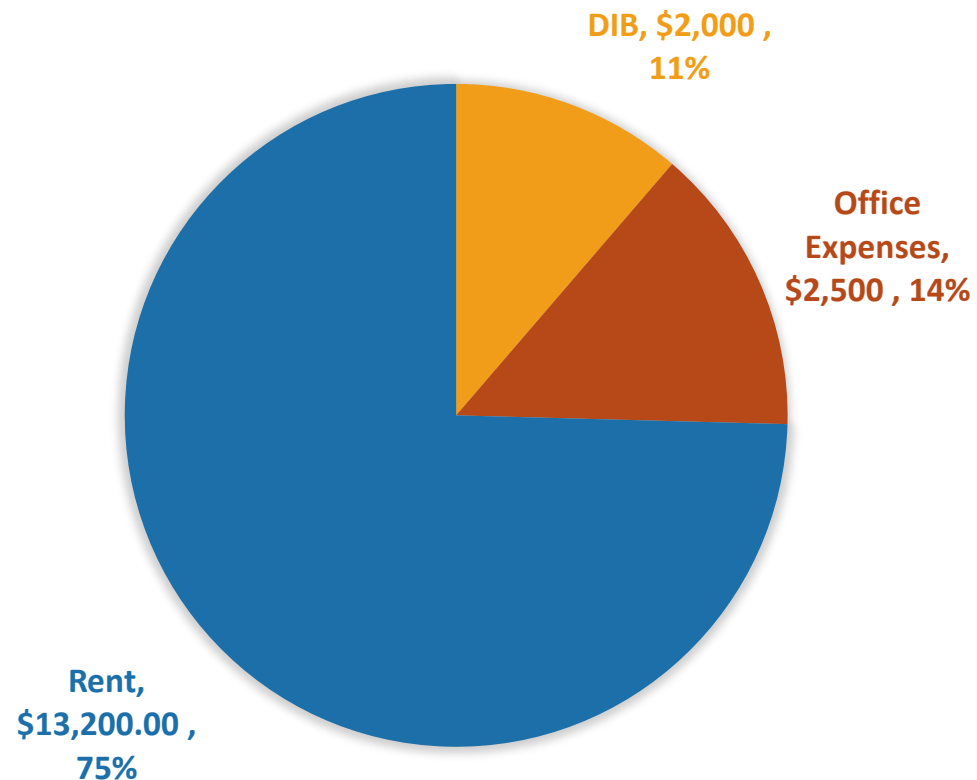
DONATION REVENUE



- **Total End of Year Donations/Revenue – \$33,859**
- End of Year Net Revenue \$8,827
- General Ops Sustaining donors – 18 sisters
- Teacher Sustaining donors – 11 sisters
- Amount Raised in October benefit - \$7908.00
- Average Teacher Dana - \$1318.00/ month

2024 Budget

TOTAL BUDGET - EXPENSE IS \$17,700



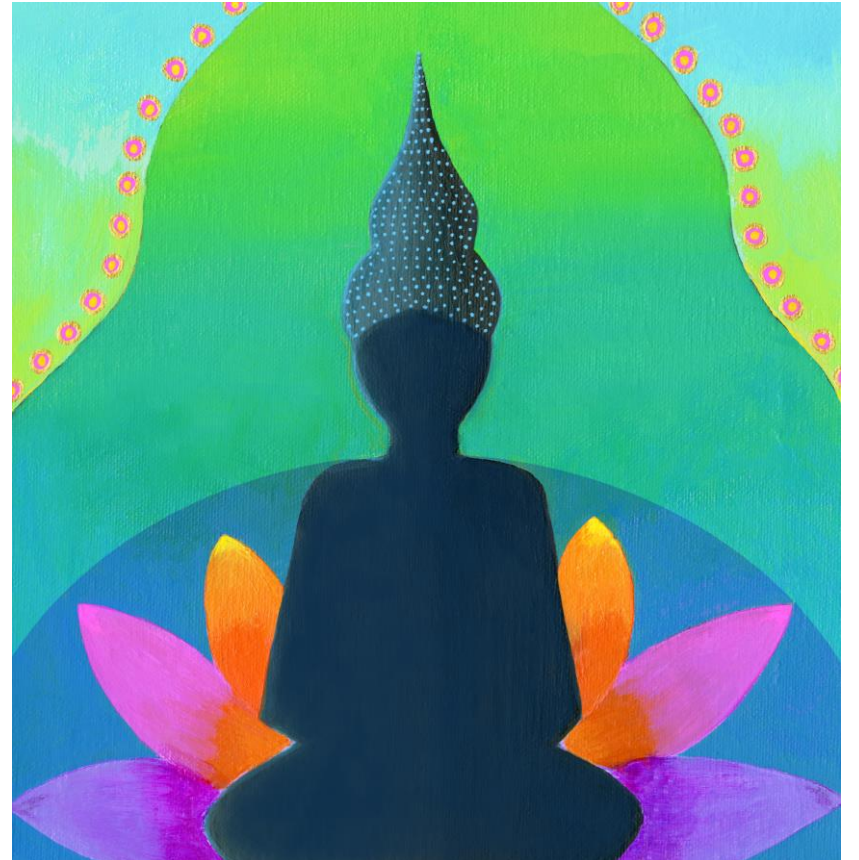
DONATION/ REVENUE GOAL = \$20,000

- Increase mention of dana (donations)
- Improve website donation experience
- Education and promotion for Sustaining Sister donations
- Two Fundraising Events

Diversity Inclusion and Belonging Update

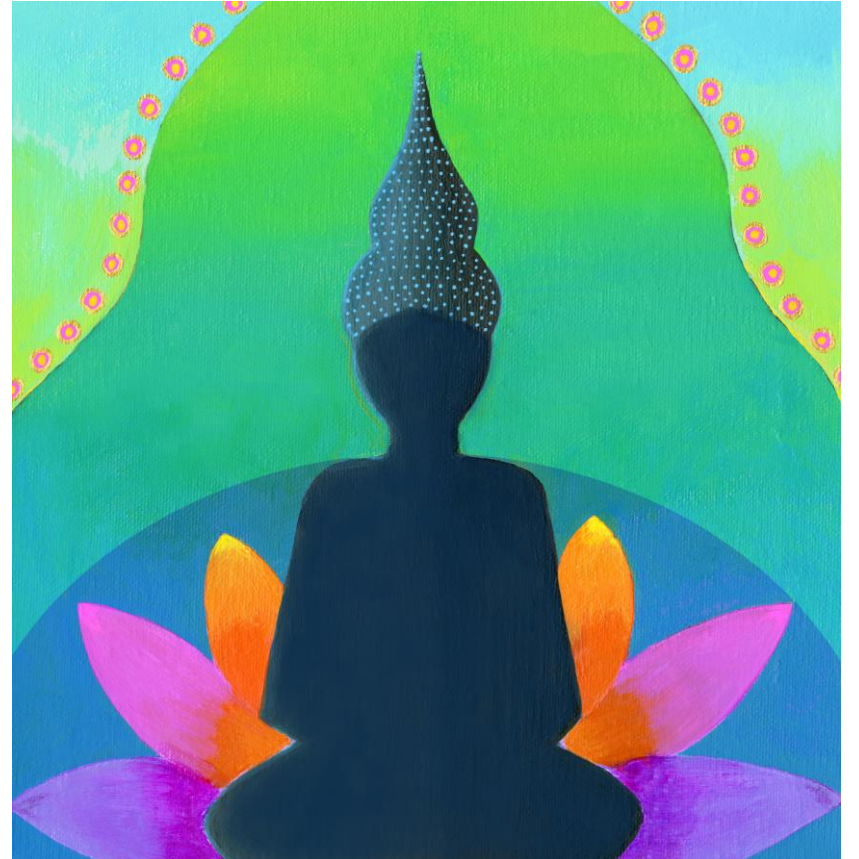
Looking back on 2023

- Allocated \$2000.00 in DIB Fund
- DIB Fund Survey results
- White and Awakening in Sangha Course – 17 Sangha members attended



Diversity Inclusion and Belonging Update Coming in 2024

- Cultural Agreements
- BIPOC Affinity Sit
- Young Adult Affinity Sit
- BIPOC Daylong
- New survey addressing all diversities
- DIB Training for White women
 - Course on Characteristics of White Supremacy
 - WAS level 1
- BIPOC workshop (2025?)



Diversity Inclusion and Belonging Update

2023 DIB Fund Survey Results

Please choose the category that best fits your racial identity

29 responses

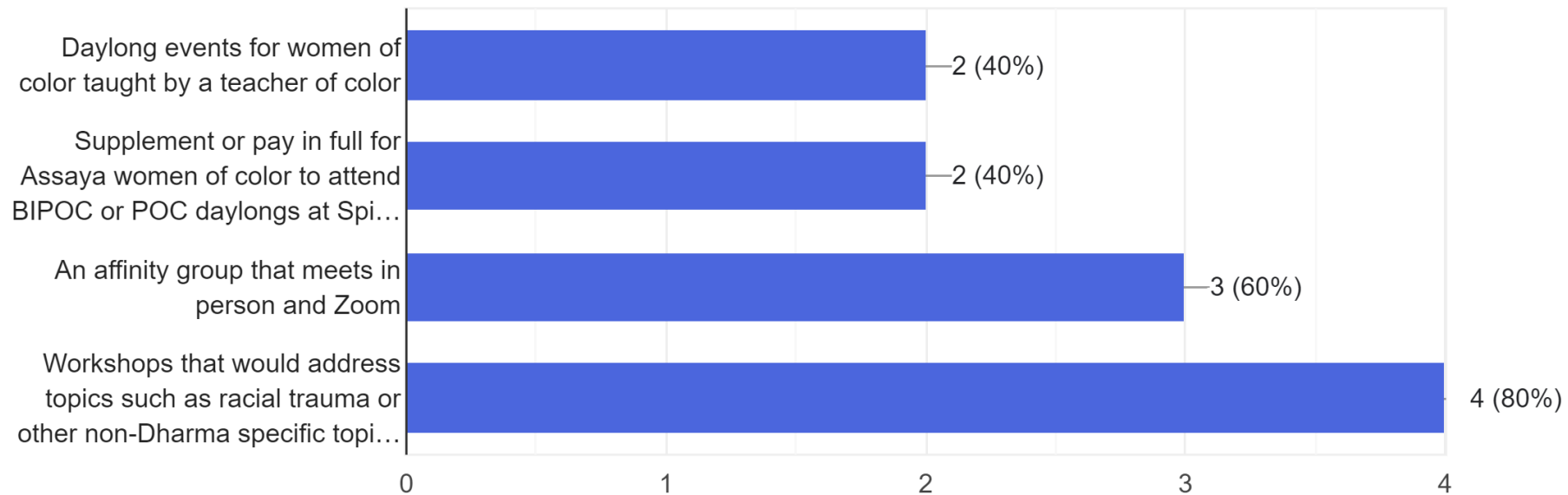


Diversity Inclusion and Belonging Update

2023 DIB Fund Survey Results

How would you like to see the DIB funds used to directly support your meditation practice and your experience of belonging at Assaya?

5 responses

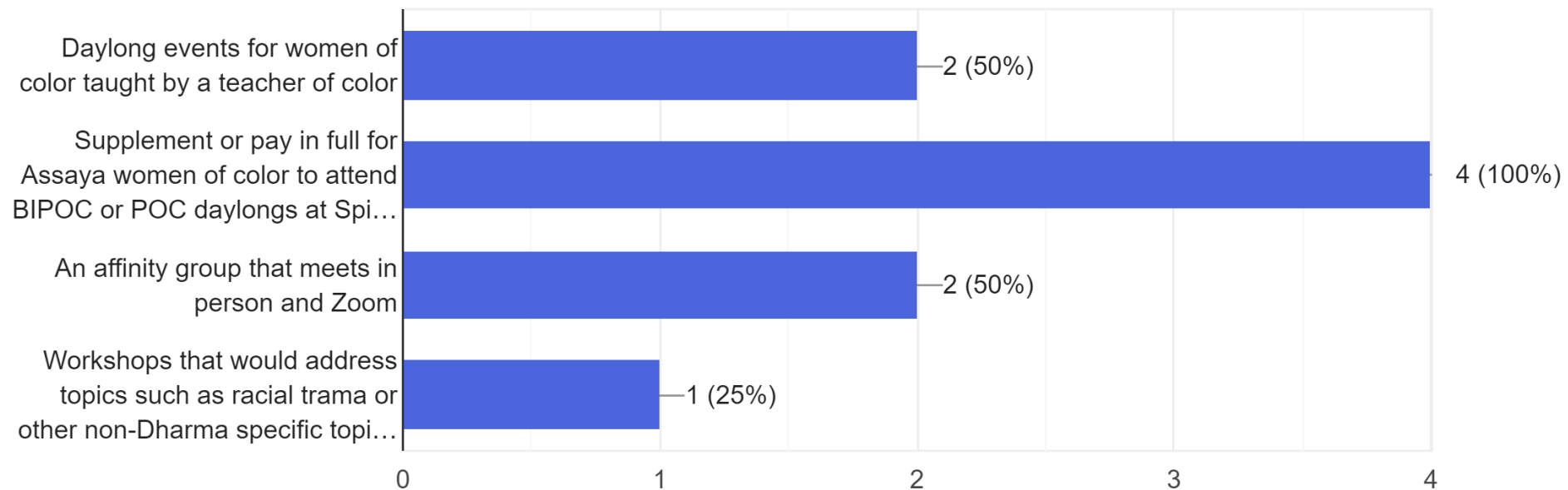


Diversity Inclusion and Belonging Update

2023 DIB Fund Survey Results

How would you like to see the DIB funds used to directly support your meditation practice and your experience of belonging at Assaya?

4 responses

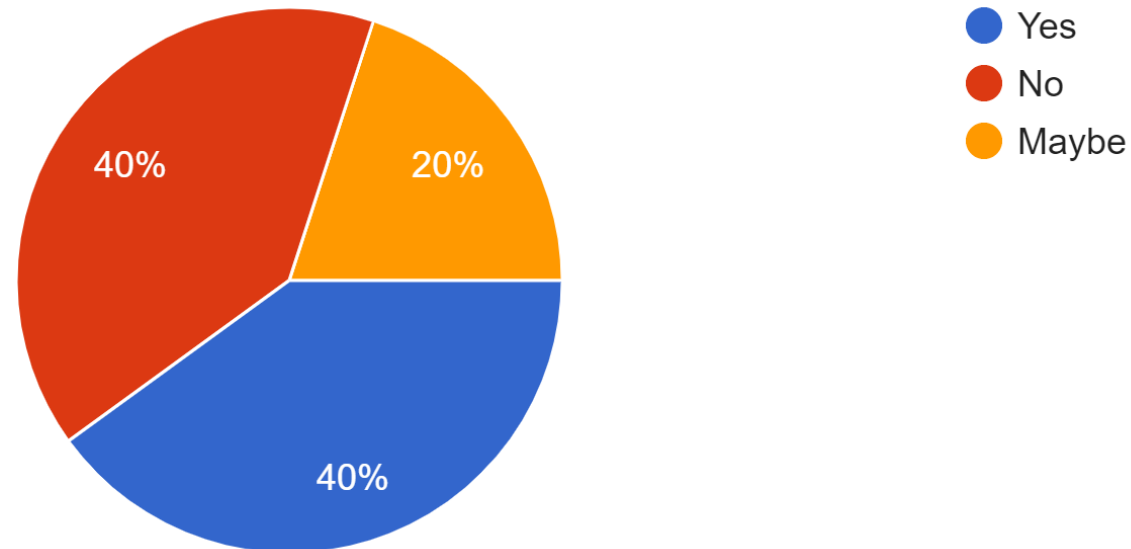


Diversity Inclusion and Belonging Update

2023 DIB Fund Survey Results

Will you participate in the White and Awakening training through EBMC starting in August? (CLICK HERE FOR DATES AND DETAILS)

20 responses



2024 Outlook

Programs	
Morning sits	Continued daily (366 total)
Wednesday Intensives	Continued Weekly (45 total)
Sunday Gathering	Discontinued
2 nd Tuesday	Either discontinued or changed
New Evening Program	TBD
Daylong Retreats	3 total through the year (Mindfulness and Yoga, BIPOC, End of Year)
Multi-Week Course	1 Dharma Fundamentals and 1 DIB Training related to WAS
BIPOC Affinity Sit	Might start in the Spring – TBD but looks like monthly on Zoom
Young Adult Sit	TBD
Book Club	Continued

2024 Outlook

Fundraising	
Sustaining Members	Month Campaign aligned with smaller fundraiser
Fundraising Events	2 total – June Fundraiser Daylong (smaller event and more internal), and October Fundraiser (larger event open to all genders coupled with larger outreach campaign.)
Outreach	Outside branding and marketing specialist (paid for by silent funder)
Working Groups	
Community Meetings	10 total - First Saturday of the month (except January and December)
Teacher Circle	Monthly and Quarterly
DIB	Quarterly?
BOD	3 total – January, Mid-year, December

The Long View

- A Dedicated Space
- Sangha partnership with local non-profit/ activist work/ use of our space.
- A more robust in-person programing.
- Better audio and visual equipment to enhance Zoom participation experience
- Increasing and diversifying the body of resident teachers
- A community and space that women from different ethnicity, race, sexual orientation, and variation of women gender identity, feel like they belong.
- To continue to grow in a healthy and well-rounded way

